



PRESIDENT'S CIRCLE
2010
#1 TOP TEAM

Dear Scott and Philip,

Congratulations on your outstanding sales performance as #1 TOP TEAM for 2010! Scott and Philip, you are a stellar example of what it takes to be successful in Real Estate. Congratulations again!

In spite of the fact that the last several years were very challenging, your hard work and diligent effort have qualified you for the President's Circle Award for 2010. The President's Circle Five Star Award represents the Top 1% of Star Real Estate's over 300 Sales Associates and you are the #1 TOP TEAM, congratulations.

Star Real Estate's continued success is attributed directly to you and the other Sales Associates who are dedicated to serving, as a Real Estate professional, the clients and customers of this community. You exemplify the Star Real Estate philosophy of strong work ethic and a commitment to high ethical standards in your business. Excellence is not just an act but a habit that is driven by desire and self determination, both, of which you have shown in your business and to all of your peers at Star Real Estate. We all applaud and celebrate your success!

Awards are about achievement, recognition and honor. At Star Real Estate, the President's Circle award holds special meaning. The award represents our continued support for your accomplishments and just as importantly, your level of achievement establishes a goal to which every Associate at Star can aspire.

Again, congratulations on your outstanding achievement. We recognize and truly appreciate the high standards of professionalism by which you work and are very proud that you are a member of the Star Real Estate team.

We wish you continued success in 2010!

Sincerely,

A handwritten signature in black ink, appearing to read "F. McDowell".

Frank McDowell, CEO